



Women's Forum

A meeting of the Women's Forum will be held at Northampton's Guildhall and on Teams on Tuesday 27 September 2022 at 11.00 am

Microsoft Teams meeting

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Agenda

1.	Welcomes, Introductions and Apologies
2.	Code of Conduct (Pages 3 - 4)
3.	Minutes of Previous Meeting (Pages 5 - 10)
4.	Introduction to Money & Pensions Service Dawn Cummings
5.	International Women's Day 2023 Tribute to Queen Elizabeth II Plans for the day Inspirational Women Award
6.	Community Information Exchange
7.	Items for Future Meetings

8.	Date of Next Meeting 11am 29 Nvember 2022

Queries Regarding this Agenda

If you have any queries about this agenda please contact via the following:

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Or by writing to:

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Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1 Contribute positively to discussions concerning the issues of the meeting
- 1.2 Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3 Not insult, abuse or use offensive language or behaviour
- 1.4 Comply with West Northants Councils Equal Opportunities Policy
- 1.5 Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6 Show respect for buildings, facilities and equipment being used
- 1.7 Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8 Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1 Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2 If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.

2.3 Be Fair

2.4 You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to West Northants Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Community Safety and Engagement Manager at vicki.rockall@westnorthants.gov.uk or on 01604 837074



Women's Forum

Minutes of a meeting of the Women's Forum held at Northampton's Guildhall and on Teams on Tuesday 26 July 2022 at 11.00 am.

Present Ch Insp Julie Mead, Ryan Griffiths, Annabel Pickering, Steff Douglas, Aimee Luck, Stace Fotheringham, Sarah Franklin, Neil Goosey, Rachel Duncan, Matthew Pelezok, Anthony Dumi, Debs Burns, Debbie MacColl

1. Welcomes, Introductions and Apologies

Introductions were made around the room and screen.

Apologies were received from Cllr Anna Jung (Co-Chair), Pauline Woodhuse (Co-Chair), Cllr Rosie Humpreys, Cllr Cathrine Russell, Sally Wood.

2. Code of Conduct

As attached to Agenda.

3. Minutes of Previous Meeting

The minutes were agreed as a true record.

4. Cut it Out Campaign - Overview of the Project and launch of training videos

Ch Insp Julie Mead explained that the campaign had come about following a domestic homicide and seeing the devastation it brought to family and friends. DA victims on average suffered about 30 instances prior to reporting, and often did not know where to go for help. Cut it Out takes a different approach and gives those who could be confided in, the knowledge of where to signpost that person.

Kerry McCawley had confided in her hairdresser, Annie, that she thought her partner would kill her. See link below for interview. Annie thought it was a figure of speech but he did indeed go on to kill her. Watch Annie's video through this link.

[Hairdresser Annie Reilly talks about Kerri McAuley - YouTube](#)

The #Cut it Out campaign's aim is to empower hairdressers, barbers, nail technicians, beauticians, who often saw the same client regularly for years, of how to recognise the signs someone may be in an abusive relationship and where to signpost them.

Before and during lockdown the demand had for the training had been far more than the capacity to deliver. Hence the training videos were developed.

Julie introduced Stacey who had been her hairdresser for 20 years and had been very keen to get involved having grown up in an abusive household. The training was fully transferrable to other job settings. Signs could be anything from:-

- Late cancellation of appointments
- Clock watching – not wanting to be away too long, or not wanting to go home.

- Partner having control of what haircut they had
- Constant phone calls / texts to find out where they were
- Partner waiting outside for the appointment to finish
- Talk of debts

Stacey explained that when she was growing up no one asked any questions. She was often late to school, unkempt and bullied. Not one adult at school asked any questions, they just penalised her. Asking just one question would have made all the difference. Don't turn a blind eye. Fear can be overwhelming, you needed to be patient and stick with them but not judge. Do not make them feel guilty, it is not their fault. Do not minimise or justify the unacceptable behaviour and do not confront the abuser as you may make things worse.

Stacey asked everyone, if they suspected anything, to not turn a blind eye, but be brave and question. Do not judge or make them feel guilty but be there for them, sign post them and be patient.

Julie added that Stacey was the heart and soul of the programme and volunteered all her time to the delivery of the training and also the development of the training package videos. Julie said she was retiring in a few weeks and the training package would ensure the work carried on.

If anyone wanted access to the training package they could contact Julie - julie.mead@northants.police.uk in the short term but there would be a dedicated #Cut it Out contact in the near future.

The package was of course, developed with in conjunction with the local domestic and sexual abuse agencies. Contact details below.

Thank You

A reminder.....

Northamptonshire Support Service Contacts

- Voice – 0300 303 1965
- Sunflower - 01604 888211
- NDAS - 0300 012 0154
- Eve – 01604 230311
- Rape Crisis - 01604 250721
- Citizen's advice - 03444 889629

National Support Services

- Crime stoppers- 0800 555 111
- Police emergency-999
- Police non-emergency – 101
- Mankind- 01823 334244
- National Domestic Violence Helpline – 0808 2000 247



Rachel congratulated Julie and Stacey on the training and said Julie would be missed. She asked if NADASA could pick this up. **Action: Julie to send Rachel the package and asked for any feedback.**

Sarah asked whether anyone ever disclosed any gambling issues, whether their own or a partner and if she knew where to signpost. Stacey stated it was generally the issue was that of a partner and debts they had gotten into. **Action: Sarah and Stacey speak outside of meeting.**

Also, during Julie's week of action free training was being offered in controlling major bleeds to coincide with further roll out of the bleed packs thanks to fund raising by local charity Off the Streets.

Post meeting Note – due to Covid the training had to be rearranged, it was now:-
Date / time – 2pm, Monday 15 August 2022

Venue – Rectory Farm Community Centre, Olden Road, Rectory Farm, NN3 5DD

The link to book is - <https://www.eventbrite.co.uk/e/major-bleed-control-training-tickets-392959110277>

5. BAME Sub Group

Due to neither of the Chairs being available the last meeting had been cancelled.

6. Community Information Exchange

Northants Fire & Rescue Service Recruitment

Stef explained that the fire service did not recruit for long periods then would go through an intense period of recruitment and they were currently in that phase. The service was traditionally made up of middle aged white men and they were looking for the widest diverse applicants as possible especially women, diverse communities and the LGBTQ+ community. They were using many outlets to raise awareness including 'have a go' and 'positive action' days. There was a physical aspect to the service but also so much more and these opportunities were a great time to ask questions. These days could be booked through this link -

<https://www.eventbrite.com/cc/nfrs-2022-recruitment-campaign-431089> Applicants had to be a minimum of 18 years old.

IWD Update – Debbie had been in touch with Leisure Centre at Daventry who were interested in seeing how they could be involved with International Women's Day. Women's sport had exploded in popularity over the last 12 months or so helped by how successful the NTFC Ladies team had been, the senior team winning all their matches last season and the other teams doing extremely well, and shown again by how popular the current European Championships were (especially now we know the Lionesses had won the tournament!). This was a key moment to encouraging more women and girls to get active.

Matt added that they had a pot of funding for getting people active that could be useful for groups to bid for. Stef said that NFRS had a women's cricket team and he would see if they were able to do something for IWD.

Eleri – Centre for Advancement of Racial Equality Launch on 12 September – book through Eventbrite - [Centre for the Advancement of Racial Equality Launch Day](#)

[Tickets, Mon 12 Sep 2022 at 09:30 | Eventbrite](#) She had also been working with the Afghan and Ukrainian resettlers holding activities.

Ryan – introduced himself as the new programmes officer. There were quite a few funds open at the moment.

Annabel – lots of activities at the women's centres with a children's group at the allotment 1 day week for the holidays. During Covid the Women's Centre had been more of a drop in but was now getting more structured with groups and appointments only. Tuesdays and Thursdays were support groups, Wednesday sewing and health group. The Kettering Centre was now open 5 days a week. They were always looking for new volunteers. See information appended to minutes. Stef stated that NFRS did safety talks which may be of interest. **Action Stef and Annabel speak outside of meeting.**

Aimee – International Youth Day on 12 August on the Racecourse 12 – 4pm. Let Aimee know if you would like to get involved. Personal safety drop in session at NGH the following day 11am – 2pm. Been successful in a bid for more Safer Streets funding which would be building on the previous work.

Sarah – GamCare had their 25th anniversary this year and were doing a lot of work including commissioning a You Gov survey on gambling harms. They offered a lot of support for those affected by their own gambling or that of others and also offered free training. A massive uplift in calls to helplines and people going into treatment was expected with the cost of living crisis. Sarah can be contacted for further information - sarah.franklin@gamcare.org.uk

Rachel – NDAS has a new, all singing all dancing, website [Northamptonshire Domestic Abuse Service \(ndas.co\)](https://www.northamptonshire-domestic-abuse-service.org.uk) and were developing a children's programme offer and would like to address more things in the future. The biggest news was collecting the keys of 2 new properties in the next couple of weeks, a 1 bed and a 2 bed flat which would give more accommodation especially for those who would be difficult to put in existing accommodation. A new policy covering menopause and running a workshop for those affected and looking at the effect of menopause on domestic abuse. Feeding into 2 OFPCC bids for supporting children and preventing violence against women and girls.

Matthew – Strategic Lead for Inequalities with NSport. There was £130k of funding to give out by end of March 2023. Email to come out shortly (circulated separately) of funding opportunities for getting people active which could be useful for groups planning activities for IWD. He was very happy to discuss with groups prior to submitting bids (matthew.peleszok@northamptonshiresport.org). They were especially looking to reach out to Bangladeshi and Caribbean communities.

Neil – Currently doing more recruitment as numbers needed to be up by March. They now had more BAME officers and more female officers than ever before and would be increasing soon.

7. Items for Future Meetings

Dawn Cummings – Money & Pension Service

8. Date of Next Meeting

11am, Tuesday 27 September – at the Guildhall and by Teams.

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